



APPENDIX TO THE CONSTITUTION - ILCA DUES STRUCTURE

Effective January 1, 2023

Section 1

Dues shall be on a calendar-year basis. Members may elect to pay dues semiannual installments, due January 1 and July 1, if they so notify the Treasurer upon submission of their first payment.

For full membership, as defined in Article III of the ILCA Constitution, dues shall be as follows:

Section 2

For the communications media of National or International Unions, the dues rate shall be the following:

- 2a: Membership of less than 20,000: \$685
- 2b: Membership of 20,000 or more \$10 per thousand above 20,000 plus a base of \$685.

Section 3

For the communications media of Local, State, District and other subordinate bodies of National and International Unions (example: AFT State Federations, AFSCME Councils, Machinist Districts), and Independent Unions whose membership is limited to a single state or province);

- 3a Membership of less than 500: \$185
- 3b 500-1000 members: \$275
- 3c 1,001-5,000 members: \$340
- 3d 5,001-10,000 members: \$445
- 3e 10,001-20,000 members: \$545
- 3f 20,001-30,000 members: \$615
- 3g 30,001-50,000 members: \$685
- 3i More than 50,000 members: \$9 per thousand above 50,000 plus a base of \$685.

Section 4

For the communications media of subordinate departments of the AFL-CIO (example: State AFL-CIO, CTW or CLC}, area Labor Councils and other multi-union formations (example, state and/or local Building Trades Councils) and all other Labor Organizations, save for Retiree Organizations enumerated in Section 6 dues shall be the following:

- 4a For those whose scope is national: \$685
- 4b For those whose scope is provincial or statewide: \$480
- 4c For those whose scope is less than statewide: \$340

Section 5

- 5a For Press or Communications Associations dues shall be \$400

Section 6

- 6a For Retiree Organizations, dues shall be 50% of the applicable rate in Section 4.

Section 7

For associate membership, as defined in Article III of the ILCA Constitution, dues shall be the following:

- 7a Associate member/sponsor: \$3,150
- 7b Associate member/organization: \$685
- 7c Associate member/individual: \$55
- 7d Associate member/student publication: \$50
- 7e Associate member/individual student/retiree: \$35